

## HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENT

**VACANCY ANNOUNCEMENT #**

09-550

**OPEN PERIOD:**

10/27/2009 – 11/17/2009

**JOB TITLE:**Aircraft Mechanic  
(2 Positions)**PAY GRADE AND SERIES:**

WG-8852-05/08/10

**PAY RANGE:**

\$15.25 - \$24.32

**POSITION LOCATION:**

Fresno, CA.

**APPOINTMENT TYPE: PERMANENT - DUAL STATUS****PDCN #: 06733000****Security Clearance Required:**

Secret

**AREA OF CONSIDERATION: CURRENT CNG MEMBERS/TECHNICIAN**

Military grade of E-1 through E-7.

**Compatible Military Grade Assignment: CMF 15****Key Requirements:****THIS IS A PERMANENT POSITION**

This position is located in an Aviation Classification Repair Activity Depot (AVCRAD). The position has responsibility for the performance of the full range of aircraft maintenance duties including troubleshooting, preventive maintenance, repair and ground testing of assemblies, systems and surfaces for one, or more types of military aircraft, fixed and rotary wing.

**Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS NOT authorized upon approval.**

**PAYMENT OF PERMANENT OF CHANGE OF STATION (PCS):** Payment of Permanent Change of Station (PCS) is authorized upon approval and subject to the provisions of the Joint Travel Regulations

**SUBJECT to NIGHT and/or ROTATING SHIFTS.**

**Position Requires Travel:** Some, 1 to 5 days per month.

**QUALIFICATIONS and EVALUATION:**

**General:** Experience, education, or training that has provided you with the skill to remove and replace aircraft parts, accessories, and components, and to make adjustments and settings according to established specification. Must be skilled in the use of hand tools and test equipment.

**Aircraft Mechanic WG-8852-05 (Trainee):** Must have 6 months specialized experience in the common use of hand tools in making repetitive mechanical repairs under close supervision; experience that demonstrates the ability to perform simpler and routine duties of the trade.

**Aircraft Mechanic WG-8852-08 (Trainee):** Must have 12 months specialized experience in the common use of hand tools to make mechanical repairs; experience removing and installing aircrafts parts, components and accessories with detailed guidance; experience in following detailed instructions in making routine, re-occurring repairs and modifications to aircraft parts, sub-assemblies and components, e.g. such as jacking and leveling aircraft, installing and adjusting engines, landing gear assemblies, instrument panels, and flight control systems.

**Aircraft Mechanic WG-8852-10:** Must have 18 months specialized experience installing, adjusting, aligning, troubleshooting parts, subassemblies and components and functionally testing the various major and minor mechanical and pneudraulic systems on an aircraft during overhaul or modification.

**TRAINEE POSITION:** Applicants not meeting full qualifications for the WG-10 position indicated below may be considered for WG-05 or WG-08 trainee, if qualified. Statement-of-Difference of qualification requirements for each are indicated. If appointed as trainee, the selectee may be non-competitively promoted to WG-10 upon meeting full qualifications and recommendations of supervisor.

**KNOWLEDGES, SKILLS, AND ABILITIES:** The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Ability to use common tools and equipment under close supervision.
2. Skill in the use of common hand tools.
3. Ability to do diversified work with tools and equipment, requiring extreme caution in maintaining close dimensions.
4. Knowledge of aircraft components and maintenance procedures.
5. Ability to do simple troubleshooting, where defects can be found by observation; for example, a broken wire.
6. Ability to diagnose trouble and determine remedy when a thorough knowledge is required.
7. Ability to diagnose trouble and determine remedy where overall knowledge of all systems of aircraft is required.
8. Ability to inspect aircraft and determine mechanical deficiencies.
9. Ability to inspect aircraft, determine mechanical deficiencies, and analyze results.
10. Ability to understand and follow both written and oral instruction.
11. Ability to interpret technical publications.
12. Ability to interpret instructional material, schematics, and specifications for complex mechanical problems on assigned aircraft.

**CREDITING NATIONAL GUARD EXPERIENCE:** NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

**CONDITIONS OF EMPLOYMENT:**

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

**HOW TO APPLY:**

1. Submit an Optional Form (OF) 612, Optional Application for Federal Employment or a current resume.
2. Attach any required documents (see Required Documents below).
3. Submit application package to the California National Guard – HRO Office via email at [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)

**REQUIRED DOCUMENTS (Application Packet):**

- OF 612, Optional Application for Federal Employment or current resume (mandatory)
- Transcripts, if applicable
- Miscellaneous Items ( i.e., Flight Records, Bar Certification), if applicable
- SF-50/DD214 (Current or Former Competitive Employees, VEOA Eligible), if applicable
- SF 181, Ethnicity and Race Identification Form (optional)

**APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE**

[www.calguard.ca.gov/cahr](http://www.calguard.ca.gov/cahr) and at [www.opm.gov/forms/](http://www.opm.gov/forms/) .

**APPLICATIONS ARE ACCEPTED VIA EMAIL ONLY TO: [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)**

**The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.**

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The Rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

**ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific Time) BY THE CLOSING DATE INDICATED ABOVE.**

**VETERANS PREFERENCE DOES NOT APPLY.**

All California National Guard Technician Vacancy Announcements can be found on our job website. Questions about announcements or how to apply may be directed to HRO Staffing at (916) 854-3350 or via email to [NGCAHRJOBSTECH@CA.NGB.ARMY.MIL](mailto:NGCAHRJOBSTECH@CA.NGB.ARMY.MIL)

**THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**